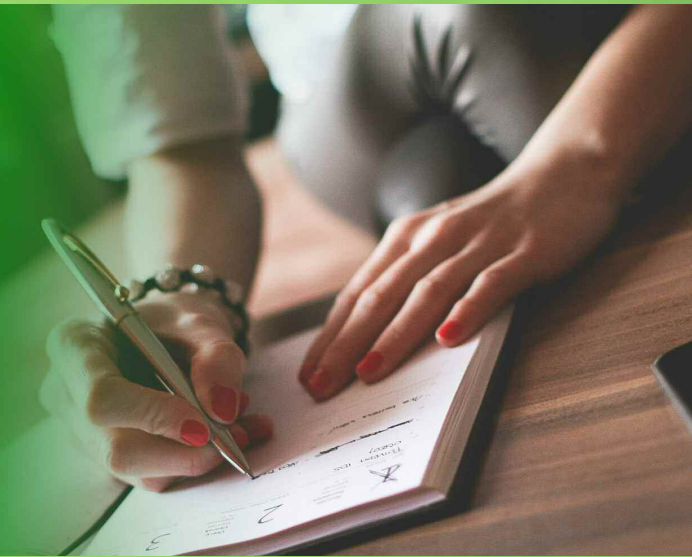




**MORE THAN JUST AN
ONLINE PAYROLL SERVICE!**

You need a payroll partner, not just a payroll provider. At Time & Pay, we understand that many companies need more than just an online portal to process their payroll. We do provide all of the necessary tools that owners and HR professionals need in this modern era to make managing your payroll and employees easy. More importantly, however, those tools are accompanied by a dedicated customer service representative and a team of experts that help us guarantee compliance and accuracy, and ensure that your needs are met as quickly as possible. Utilizing technology is important, but at Time & Pay we understand that backing that technology up with premier customer service is just as valuable to our customers.



**Time & Pay, Inc.
108 N. Boone Street
Johnson City, TN 37604**

**423-854-9042
Fax: 423-854-9142
timeandpay.com**



**YOUR PARTNER
IN PAYROLL**



**423-854-9042
timeandpay.com**

Time & Pay helps you better manage your employees, labor costs, and cash flow through:

Payroll

- Payroll Processing without Limits
- Guaranteed Tax Compliance
- Paperless Payroll Solutions
- Employee Self-Service Portals
- Report Customization
- ACA Compliance

Human Resource Management

- Applicant Tracking
- Onboarding
- Benefits Enrollment
- E-Verify and WOTC
- New Hire Reporting
- Benefits Administration
- PTO Accruals
- Free HR Consulting

Time & Attendance

- Automated Timekeeping
- Online or Terminal Timeclocks
- Mobile Device App w/ GPS
- Job Costing/Labor Management
- Electronic PTO Requests
- Scheduling
- Overtime Management
- ACA Reporting

Contact us today for a free consultation! We always answer our phones!

For over 25 Years Time & Pay has Guaranteed

- **Savings**
- **Tax Compliance**
- **Accuracy**
- **On-Time Delivery**
- **Satisfaction**

"We have been using Time & Pay for a number of years. Their customer service is outstanding. I would recommend their products and services to anyone looking to get the most out of the payroll process and stay compliant with federal and multi-state payroll regulations."

Royal Brass: Knoxville, TN

"We find your integrated timekeeping and payroll easy to use and more accurate than the time sheets we were using. My time is now freed up to take care of my patients and other aspects of my business. Thanks for making the transition to outsourcing my payroll easy and cost effective."

**BW Westmoreland, DDS:
Johnson City, TN**



423-854-9042

www.timeandpay.com

Switching is Easy!

- Time & Pay will analyze your needs then customize our systems and services to meet them.
- Our team works diligently to make sure the transition process is as simple and pain-free as possible.

"As a former customer of one of those big national firms, not only does Time & Pay perform better in the payroll processing area with better products and services, but you are also way ahead of them in the customer service area. It is a pleasure working with your staff knowing that any help we need is readily available."

**Comprehensive Community Services:
Johnson City, TN**

"Steve and Andy Scheu from Time & Pay changed my life, really! The transition was painless and the payroll service is extremely user friendly. The endless HR and DOL updates are priceless for a small company. They truly understand customer satisfaction and service."

The Barn Nursery, Chattanooga, TN